

Job fit analysis



Use Prevue
Assessments to:

1

Identify your
organization's
key jobs

2

Complete an
online Prevue
Job Fit Analysis

3

Hire candidates
with good "Fit"
for your jobs

Understanding the Job is the first step in a successful hire

The Dilemma: How do you know if someone is a good fit for a job?

- Employers often hire candidates who interview great but don't work out.
- These employers are relying on 'Gut Instinct' rather than a proven process to determine 'Job Fit'.

The Need: An Efficient and Effective Job Fit Analysis Process

How does an organization identify the candidate who will be a successful hire?

- In order to effectively hire you need to understand the personal characteristics that will predict job success.
- Job Fit Analysis determines the personal characteristics employers need to look for when hiring for a position.

The Solution: Prevue Job Analysis

- Prevue automates the job analysis process by having managers, and others familiar with the position, complete the online Prevue Job Description Survey.
- The Prevue web platform then compiles the survey answers and creates a profile of the ideal personal characteristics for the job. This is known as the **Prevue Job Fit Benchmark**.
- Candidates are then assessed and their results are compared to the Benchmark for the appropriate position. The result of this comparison is reflected in a 'Job Suitability score'.



Reduce Turnover

Increase Employee Productivity

